



Residential Support Worker (20 Hour) - Parkwood Care

Salary: £15,412 - £16,397 (including all extras)

Plus: Private Health Insurance, Training, funding for qualifications.

Hours: 20 hours per week, average 1 sleep-in per week, occasional waking nights

Location: 3-bed Children's home for children and young people with SEMH (Social and Emotional Mental Health) difficulties, aged 7-17 years

Job Overview

Parkwood Care is seeking dynamic, enthusiastic individuals to join our team as Residential Support Workers. We are a growing company dedicated to investing in our staff's career progression and recognizing hard work and commitment. The role involves day-to-day care for young people, focusing on their rehabilitation and transition to family, foster care, or independent living.

Responsibilities:

- Child/Young Person-Centred Working:
 - Support children/young people in establishing their identity and pursuing interests safely.
 - Maintain meaningful relationships and social networks for children/young people.
 - Develop and monitor care plans, including risk assessments, to support independence.

- Effective Communication:

- Promote effective communication and confidentiality.
- Maintain accurate records and share information appropriately.
- Actively listen and respond to the needs of children/young people.

- Safeguarding:

- Ensure a safe environment and adhere to safeguarding policies.
- Recognize and respond to signs of abuse or harm.
- Maintain transparency about necessary disclosures.

- Partnership Working:

- Collaborate with parents, carers, and professionals.
- Share significant information for the benefit of the child/young person.
- Respectfully challenge decisions when necessary.

- Commitment to Developing Practice:

- Engage in supervision and training for continuous professional development.
- Reflect on and improve personal and team practices.
- Provide constructive feedback and participate in learning activities.

- Promotes Positive Behaviour:

- Encourage and reward positive behaviour.
- Consistently respond to challenging behaviour.
- Apply restorative practices to manage the consequences of behaviour.

Person Specification:

- Skills and Knowledge:
 - Empathetic, committed to health and well-being of children/young people.
 - Effective communicator, able to write clear, factual reports.
 - Understanding of safeguarding, confidentiality, and care planning processes.
 - Ability to manage stress and remain calm in difficult situations.

- Qualifications and Experience:

- Level 3 Diploma in Residential Childcare or equivalent.
- Training in therapeutic parenting, effective communication, safeguarding, and positive behaviour management.
- Knowledge of Children's Home Regulations and safeguarding procedures.

Additional Information

- Requirements:
 - Full UK driving licence (Desirable).
 - Commitment to promoting equality, diversity, and inclusion.

How to Apply:

Interested candidates should demonstrate their ability to support and empower children/young people, maintain effective communication, and ensure a safe, nurturing environment.

Join Parkwood Care and make a meaningful difference in the lives of children and young people. Apply now to become part of our dedicated team.